POLICY STATEMENT
It is important for an institution such as National University of Health Sciences (NUHS) or its successor to act in such a way as to not interfere with the relationship between practicing physicians and their patients. Therefore, it is the policy of NUHS that:

I. NUHS and its faculty acting in their capacity as employees do not:
   A. Perform independent medical examinations as a service to third party payers of other interested parties. This does not prohibit rendering a second opinion at the request of the patient or treating physician.
   B. Perform claims reviews, or peer reviews, or similarly act as agents for third parties.

II. Duly licensed and/or certified faculty are free to maintain private practices and/or businesses separate from their responsibilities to NUHS, provided that:
   A. Such practice or business does not interfere with their duties to NUHS.
   B. University facilities, supplies, materials and support staff are not used in any way to support the private practice.
   C. The activities of such practice are not represented as affiliated in any way with NUHS.
   D. In addition to item “II.C.” above, specifically prohibited practices include but are not limited to, the use of NUHS phone numbers, mailing addresses, e-mail addresses, linking to the NUHS website, and the performance of these activities on NUHS time.

III. The University has established a “Faculty Practice Plan” to provide duly licensed and/or certified faculty with an opportunity to practice, utilizing the facilities of NUHS. A complete description is available from the Dean of Clinics. This plan:
   A. Is governed by a contract separate from the employment contract.
   B. Is subject to the provisions of item “I”, above.